

DARE TO CLIMB TO NEW HEIGHTS

FUTURE LEADER DEVELOPMENT PROGRAM



Be a part of the team of future leaders of MITA.
Join the MITA Future Leader Development Program
and dare to climb to new heights!



Michigan Infrastructure & Transportation Association

MITA FUTURE LEADER DEVELOPMENT PROGRAM

Overview:

The *MITA Future Leader Development Program* will provide accepted participants a broad-based educational and personal experience that will prepare them for future leadership roles within their own companies and the construction industry. The program curriculum has been specifically designed to educate the participants on a wide variety of topics that will help them grow their knowledge base and develop the skill sets needed to be effective company leaders and industry advocates.

Eligibility:

The *MITA Future Leader Development Program* is open to all individuals working in the heavy construction industry. Ideal program candidates are those individuals who have demonstrated leadership skills and are being groomed for advancement to upper management. A letter of recommendation from company leadership and a candidate resume will be required of all applicants. The number of program participants will be limited. The participant selection process will be conducted by MITA staff, and subject to review by the MITA Board of Directors.

Requirements:

Accepted applicants for the *MITA Future Leader Development Program* are required to attend all program sessions.

MITA FUTURE LEADER DEVELOPMENT PROGRAM

In just six sessions you will learn how to become a more dynamic leader, not only for your company, but for the industry as a whole!

Session 1 – **Get Involved**: *Know Your Association – Friday, April 16, 2010, 9 a.m. - 3 p.m.*

Get a behind-the-scenes look at the MITA organizational structure and the resources that are available for the industry. Participants will develop a thorough understanding of the various arenas in which MITA is involved and the benefits of being active in the association.

Session 2 – **Speak Out**: *Be an Effective Legislative Advocate – Wednesday, May 12, 2010, 9 a.m. - 3 p.m.*

The legislative process is very complicated, but your involvement can make a difference. Learn the differences between Washington and Lansing and how they affect the construction industry. Emphasis will be placed on understanding how a bill becomes law, the role of legislative leadership and committees, and the importance of individual involvement. State capitol visits are planned for the afternoon.

Session 3 – **Listen Up**: *Know the Rules and Regulations – Monday, June 14, 2010, 9 a.m. - 3 p.m.*

Understanding the rules, regulations, and laws that affect the heavy construction industry could be the difference between the success or failure of any company. Participants will leave with a better understanding of those commonly misunderstood issues that impact the industry on a daily basis.

Session 4– **Work Smart**: *Labor Law/Human Resources – Friday, September 24, 2010, 9 a.m. - 3 p.m.*

Managers must deal with labor agreements, personnel issues, employee communication and hiring practices. One misstep could land your company in court. Learn the do's and don'ts of labor law in this informative session.

Session 5– **Keep Learning**: *Our Ever Changing Industry – Wednesday, October 27, 2010, 9 a.m. - 3 p.m.*

There are many issues that seem to stay the same in the construction industry, however there are also important changes that cannot be ignored. This session will discuss several dynamic issues such as safety, technology, risk management and financial controls. Participants will acquire insight as to future trends.

Session 6 – **Take the Lead**: *Be an Effective Leader*

Participants are required to attend the *MITA Annual Conference* for a special *Future Leaders* breakout session. You will learn to become a more dynamic leader for your company and for the entire industry. *A graduation ceremony for the Future Leaders Program will be held at the conclusion of the Annual Conference.*

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Long Term Participant Commitment:

Program participants are strongly encouraged to attend and participate in other MITA events outside of the *MITA Future Leader Development Program*. These events are considered an integral part of their ongoing leadership growth:

- MITA Annual Conference – The industry’s largest professional gathering, which includes prominent speakers and interactive sessions important to the heavy construction industry.
- MITA Super Conferences – A full day of concurrent educational sessions on topics that affect the industry.
- MITA Board of Directors Meetings – It’s been said that you will never fully appreciate MITA’s industry leadership until you have attended a Board Meeting – attendance at one is expected.
- Committee Participation – MITA staff facilitate a variety of committees related to important industry topics. Get involved and volunteer for a committee assignment.
- Washington D.C. Fly-in – Meet those elected officials in Washington who can impact our industry from a national level.

Final Outcomes:

In general it is expected that program graduates will take from the program a well-rounded outlook of the heavy construction industry. This improved understanding will allow graduates to provide knowledgeable leadership and dynamic advocacy for the construction industry.

APPLICATION FORM

A limited number of applicants will be accepted into the program each year. The first five sessions will be held at the MITA office, which is located at 2937 Atrium Drive, Okemos, Michigan, 48864. The final session will be held at the MITA Annual Conference.

Cost per accepted participant will be \$595.

Contact: _____ Company: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____ E-mail: _____

Applicant Name _____

Payment Info: Visa MasterCard Bill Me

Cardholders Name: _____

Card Number: _____

Exp. Date: _____

Limited to one applicant per company per year. Fax the application, a letter of recommendation from company leadership and an applicant resume to 517/347-8344. For more information contact Rob Coppersmith at 517/347-8336, or e-mail him at robcoopersmith@mi-ita.com.